

INTEGRATED POLICY

SGSSL, SGA, SGQ

Standard UNI EN ISO 9001:2015

Standard UNI EN ISO 14001:2015

Standard UNI ISO 45001:2018

Rev. 0 year 2021



Mareno ALI Group srl, is committed to constantly pursuing and disseminating the objectives of continuous improvement in the areas of Quality, Environment, Safety and Workers' Health, as an integral part of its business and as a strategic commitment to the company's more general aims, taking into consideration internal and external contextual factors, stakeholders, risks and opportunities. Mareno ALI Group srl has always been committed to the pursuit of business objectives, based on the full awareness of how central the human factor is in every activity of the organisation.

The company, having considered the organisational context, assessed the size of the company and the operational implications connected with its activities, and having examined the assessments of the risks to the health and safety of workers, formally commits to a policy that appropriately assesses the efficiency of management systems. The company is also committed to maintaining and improving the degree of quality achieved, the current environmental protection conditions, and the health and safety of workers.

The company policy documents the objectives and commitments made to customers, the market, interested parties and the owner to maintain and improve the performance of the Quality, Safety and Environmental Management Systems in accordance with ISO 9001:2015, 14001:2015 and 45001:2018.

The Management and the entire workforce of Mareno ALI Group srl are committed to implementing the Management Systems in order to achieve full customer satisfaction and the consolidation of the company's image on the market.

The company is therefore committed to addressing the quality, environment and safety aspects of all existing company activities as relevant aspects of its business. It also undertakes to organise the entire company structure, from the Employer, RSP, Managers, Safety Officers and employees in such a way that all are involved, according to their responsibilities and competences, to achieve the assigned objectives.

All corporate functions, each for the part of its competence, are responsible for the implementation of the Systems under the coordination and supervision of the Management Systems Manager.

Therefore, in order to achieve the primary objective of customer satisfaction, while respecting nature and the environment and the health and safety of workers, Mareno undertakes to :

- ⊗ Maintain an integrated management system for quality, environment and safety that complies with ISO 9001:2015, ISO 14001:2015, ISO 45001:2018;
- ⊗ Considering compliance with applicable LAWS as a priority, with particular reference to environmental protection and occupational health and safety;
- ⊗ Identifying business processes and monitoring their efficiency and effectiveness;
- ⊗ Always maintain a high level of CUSTOMER SATISFACTION by meeting specifications;
- ⊗ Guaranteeing a CONTINUOUS ASSISTANCE service, considering the customer as a partner;
- ⊗ Promote and disseminate, within the organisation, the mentality of CONTINUOUS IMPROVEMENT;
- ⊗ Carrying out the environmental analysis and risk assessment of the company;
- ⊗ TRAIN and INFORM all workers, with particular reference to health and safety risks;
- ⊗ Promote the professional growth of its employees, in order to ensure QUALIFIED TRAINING with respect to resource motivation and performance improvement;
- ⊗ COMMUNICATE TRANSPARENTLY with customers, suppliers, workers and all other stakeholders;
- ⊗ PREVENT pollution and PROTECT NATURAL RESOURCES;
- ⊗ Ensure workers' CONSULTATION, including through their representative, on occupational health and safety issues;

- ⊗ Design workstations, operating methods and organisational aspects in such a way as to SAVE the HEALTH and SAFETY of workers, third parties and the community in which the company operates;
- ⊗ Improve organisation, production standards and/or methodologies in order to raise the level of PRODUCTION EFFICIENCY;
- ⊗ Consolidate positive COLLABORATION and mutual trust with SUPPLIERS to ensure that their products and services meet our expectations in terms of quality, safety and the environment;
- ⊗ Promote COOPERATION between the company's various resources, COLLABORATION with business organisations and with external appointed bodies;
- ⊗ Make available the necessary economic, human and instrumental resources;
- ⊗ Prioritise preventive actions and internal investigations to protect workers' health and safety, so as to significantly REDUCE the probability of occurrence of ACCIDENTS, INJURIES or other non-compliances;
- ⊗ Periodically review the Policy, Objectives and implementation of the System in order to achieve continuous improvement in terms of quality, environment, health and safety at work;
- ⊗ Achieve a high level of quality and quantity control;
- ⊗ Reduce interdisciplinary planning and control time.

The objectives that Mareno Ali Group s.r.l. aims to achieve are:

- ⊗ Deliver services with quality levels that meet and possibly exceed market and customer expectations;
- ⊗ Reducing the production of waste and in particular packaging of the products supplied;
- ⊗ Monitoring energy consumption and evaluating the use of alternative forms of energy;
- ⊗ Identify, monitor and manage its significant environmental aspects;
- ⊗ Assessing in advance the environmental impacts of new processes and modifications to existing facilities;
- ⊗ Proposing design choices to customers that meet environmental sustainability requirements;
- ⊗ Designing while also taking care of health and safety factors for the maintenance and upkeep of the works over time;
- ⊗ Promote, in design activities, the use of highly energy-efficient systems and reduced consumption of resources, eco-sustainable and/or low environmental impact building materials;
- ⊗ Promote cooperation with companies on construction sites where work management and safety coordination activities are carried out, in order to safeguard the health and safety of workers and the containment of the environmental impact of the work carried out;
- ⊗ Promote the responsibility of employees at all levels towards the protection of the environment and workers and implement information and training programmes for personnel on quality, environment, health and safety;
- ⊗ Assess in advance the impacts on workers' health and safety of new processes and work environments and of changes to existing processes and work environments;
- ⊗ Take the necessary measures to reduce risk situations and the environmental impact related emergency situations;
- ⊗ Ensure cooperation with inspection and public authorities;
- ⊗ Use means and equipment that guarantee the necessary safety of workers and the least risk to the Environment;
- ⊗ Achieve constant improvement in waste separation, water, soil and subsoil and air protection.
- ⊗ Implement monitoring of accidents and hazardous situations;

General Manager of Mareno Ali Group Srl

Adriano Cenadese
